



VOTER GUIDE 2023

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STATEMENTS OF SUPPORT**

**VIEW IMPORTANT DATES,
VOTING INFO AND MORE**

MEET THE CANDIDATES

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IMPORTANT DATES

VOTING PERIOD OPENS: Thursday, 19 October

VOTING PERIOD CLOSES: Friday, 27 October

ELECTION RESULTS ANNOUNCED: Friday, 3 November



DAN ALEXANDER

Comcast Cable

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee’s responsibilities have usually required about 5-10 hours per week.

I do not foresee any barriers to fully meeting the qualifications and undertaking the responsibilities of the Board as described.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter “N/A”)

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter “N/A”)

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., “If elected, I will resign from the position of _____ before 31 Dec 2023”). If currently eligible, please enter “N/A”.

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

Southern Illinois University, BS, Electronics Technology 2000

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

AMA course Strategic Thinking 2023

DAN ALEXANDER

4. Employment and Experience:

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Comcast Cable Communications
Director
1701 John F Kennedy Blvd
Philadelphia, PA 19103

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have previously served on the ARIN Board (2018–2020). I chaired the Nomination Committee for two years working to improve the election process. I have also been on appointment, and compensation committees. I would like to bring my experience back to the Board in service of the community. Having also served on the ARIN Advisory Council for twelve years, including serving as the Chair of the AC for three of those years, I have worked across a wide range of issues from very local to global in scope.

My experience with ARIN also includes directly using their services for twenty years as a member representative. Working to conserve IPv4 resources, advancing IPv6 usage, and advocating for transparency. As an engineer for a large corporation and a previous small business owner, I worked to maintain a pragmatic, no-nonsense approach to problem solving.

This experience extends beyond the ARIN region and includes working with other RIR. My work has also included involvement beyond the RIR participating on the ITU's IPv6 Working Group.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/alexander_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

<https://www.linkedin.com/in/dan-alexander-3b71892/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

I do not currently serve on any Board

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

ARIN Board of Trustees 2018–2020

DAN ALEXANDER

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My previous experience on the ARIN Board and the Advisory Council have provided exposure to all aspects of ARIN's business eliminating any acclimation to the role.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Through the years I have been involved in activities with all five RIR, ICANN, the IETF, and ITU. It has provided me with a broad range of experience in Internet Governance working with many different organizations and their cultures.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I hold to a philosophy that approaching efforts with humility can solve bigger problems than efforts focused on self promotion. I also have experience working on complex projects that require multiple years to complete.



NANCY CARTER

CANARIE Inc.

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

No, I do not foresee any issues. I believe that I have demonstrated my ability to fully execute those responsibilities and expectations during my tenure on the Board of Trustees.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

- Juris Doctor, Law and Technology specialty, University of Ottawa, 2012
- Financial Management Program, Algonquin College & University of Ottawa, 1995
- Business Administration, Algonquin College, 1979

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

- Institute of Corporate Directors – Directors Education Program, will be completed 2023/09
- Institute of Corporate Directors, Not for Profit Program 2018
- Chartered Professional Accountant (CPA), formerly CGA, 1997

NANCY CARTER

4. Employment and Experience:

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

CANARIE Inc - Canada's National Research and Education Network
 VP, Legal and Corporate Governance
 45 O'Connor Street, Suite 1150
 Ottawa, ON
 K1P 1A4
 Canada

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

The skills and experience that I bring are relevant to serving on the Board of Trustees of ARIN include executive not-for-profit leadership, financial expertise, strategic planning, governance, and legal. I have worked in the not for profit, research, and education space for 26 years, with considerable international collaboration. I am the VP, Legal and Corporate Governance at CANARIE, having previously served as the Chief Financial Officer for 15 years. CANARIE operates and evolves the national backbone of Canada's ultrahigh-speed National Research and Education Network (NREN), connecting to 13 provincial and territorial partner networks.

As the executive responsible for supporting the CANARIE board, I understand and ensure best practices and board responsibility, evolution, and accountability. In my role at CANARIE, I participate in and lead a number of international initiatives, in support of global Research and Education Networking. These are all extremely relevant to my serving on the ARIN board, make me an effective trustee, and demonstrate that I am an integral part of the community that ARIN serves.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/carter_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

<https://www.linkedin.com/in/nancy-carter-54088015/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

- Board Member, Ontario Genomics 2022-current
- Trustee and Treasurer, ARIN Board of Trustees 2018-2023
- ARIN Finance Committee (Chair), 2018-2023
- ARIN Compensation Committee 2018-2023
- ARIN Governance Committee 2022-2023
- ARIN Governance Working Group (Chair), 2020-2021

NANCY CARTER

- ARIN Nomination Committee, 2018–2019
- CIRA Nomination Committee, member 2018, Co–Chair 2019, Chair 2020

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Board Member and Treasurer, CCC#585 Condominium Corporation, 2011 to 2022
Board Member and Treasurer, Internet Society Canada Chapter, 2013 to 2018

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My past governance experience has prepared me well for another term on the Board of Trustees. I have developed a strong understanding of good governance practices through my past board experiences, all of which I have brought to the ARIN Board table.

My professional background has added diversity to the Board and has been valuable in my role as Treasurer. I have served as Treasurer for the past 6 years and have supported evolution of the governance of ARIN for the past 4 years.

I am currently undertaking the Director Education Program offered by ICD–Rotman to further my governance expertise and background.

As well, and because it is relevant to ARIN, I am enrolled in ESG training.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

I have been on the ARIN Board of Trustees for 6 years and have served on several committees over that time.

My involvement in CIRA has continued over many years and I am currently the Nomination Committee Chair.

I have been involved with the Canadian Internet Governance Forum for over 5 years.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

The most important skills and background that I bring to the Board to assist in carrying out its duties are my proficiency in Financial Management / Investment Oversight, my legal and governance training, and my passion and commitment to life–long learning. These attributes are required at every Board table, and ARIN is no exception.

JACK CATHEY

Megawatt Communications LLC

Candidate Classification: Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I see no conflicts.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

BS Science , Middle Tennessee State University

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Network Engineer

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from

JACK CATHEY

which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

President of Megawatt Communications since 2009

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

- I have owned and operated a successful ISP since 2009, including budget, compliance, risk management.
- Served on FISPA board for over four years.
- Served on Lewisburg, TN City Council.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/cathey_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

No response

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

FISPA – Fiber Internet Service Providers of America. Four years. Board Member, Vice President, and President

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Marshall County Fair Board– Board Chair
Lewisburg, Tennessee City Council. Ward 5 Councilman

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I feel I have learned many lessons from conflict resolution and risk mitigation from previous boards. I see this experience as being very valuable to a board of this type.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Member. N/A

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I have many years experience involving customer service, budgets, compliance, and mitigating our risk and exposure. While serving on several other non for profits I have seen issues and had direct input as to the resolution on all matters ranging from member grievances to budget and event planning.



PHILIP DUCLOS

Gogo Business Aviation

Candidate Classification: Qualifications not Demonstrated

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I believe that I have the qualifications required and have no barriers to fulfilling the responsibilities required for the position of Trustee.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

Bachelor of Science in Electrical Engineering Technology received in 1980 from the Milwaukee School of Engineering.

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Professional Engineer in Colorado & Wisconsin

PHILIP DUCLOS

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Gogo Business Aviation, current employer. Gogo is the premier in-flight connectivity provider for the business jet market. My current title is Airborne Platform Software Engineer IV. Office address is 105 Edgeview Drive Suite 300 Broomfield, CO 80021

Duclos Engineering, a sole proprietorship where my current title is “self”, which conducts research and development in areas of interest tangential to my day job.

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have been in the computer industry for more than 40 years and participated in the establishment and growth of the internet first hand throughout that time. My passion has been software development as both a contributor and as an architect in both large and small companies and much of my work has been with networks, in a variety of flavors. This technical experience has given me insight into problems within and without the industry.

I am an inventor on 4 US Patents, several of which relate to computer networks.

My service with several non-profit organizations has given me experience in decision making for the advancement of those organizations.

I served as a Director and as President of the Long’s Peak Water District (LPWD) for a total of eight years. LPWD is a Colorado Sole Purpose Special District with about 1000 tapholders, an annual budget of \$1.2M and about 5 employees.

I served as Vice President and as Secretary of the Boulder Rifle Club, a Colorado 501(c)5 corporation with about 1000 members and an annual budget of \$400K for a total of about 10 years.

I currently serve as President of the Colorado Dahlia Society, a Colorado Association, with about 100 members and an annual budget of \$7K.

I have found all of these experiences enriching and I think that those organizations were better off as a result of the work that I did there.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/duclos_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

No response

PHILIP DUCLOS

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

- 2021 - Present - President of the Colorado Dahlia Society, a Colorado Association, with about 100 members and an annual budget of \$7K.
- 2008 - 2018 - Secretary & Vice President of the Boulder Rifle Club, a Colorado 501(c)5 corporation with about 1000 members and an annual budget of \$400K.
- 2002 - 2010 - Director & President of the Long's Peak Water District, a Colorado Sole Purpose Special District with about 1000 tapholders, an annual budget of \$1.2M and about 5 employees.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

None

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

Experience with the following topics -

- Communicating with others with diverse backgrounds
- Drafting and refining a budget
- Risk identification and management
- Building consensus among Board members
- Setting short and long term goals and priorities
- Creating and managing capital projects
- Seeking legal counsel and filtering opinions
- Working with local governments

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Other than holding a LRSA, none.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

Effective communication



ANDREW DUL

8 Continents Networks LLC

Candidate Classification: Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

At this time, I do not anticipate any barriers to participating fully on the ARIN Board of Trustees.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

I am not aware of any conflicts of interest at this time that would preclude or limit me from serving as a member of the ARIN Board of Trustees.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

In the event of a future conflict, I will follow the ARIN Conflict of Interest Policy as required.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

No

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

If elected, I will become eligible to serve on the Board of Trustees upon the expiration of my current term on the ARIN Advisory Council on December 31, 2023.

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

Bachelors of Science. Electrical Engineering, University of California Davis, 1998
Masters in Business Administration, Seattle University, 2012

ANDREW DUL

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Certified information systems security professional (CISSP), ISC2, 2008–Present
Leadership Formation Certificate, Seattle University, 2012

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

8 Continents Networks LLC provides Internet infrastructure consulting services. Andrew Dul is a Principal Network Architect and Manager of 8 Continents Networks LLC.

8 Continents Networks LLC
710 Belmont Pl E #107 Seattle, WA 98102

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have broad professional and personal experiences that I believe will make me an effective member of the ARIN Board of Trustees.

I have practical fiduciary board experience coupled with academic work in board governance and risk management. My professional expertise in the Internet infrastructure industry includes both technical, leadership, and non-technical roles. In addition, I have experience applying a cybersecurity lens and fiscal management to my work which is essential to the success of any business or organization today. Managing risk should be a regular part of any organization's day to day and strategic plans and I work daily with my clients in this arena. Additionally, my most recent roles have included more strategic operational planning as well as business product and services development. I also recently worked within an organization helping them successfully complete a SOC2 type1 and type2 audit.

I have volunteered in the ARIN community for many years listening, building consensus, and advocating for ARIN members and members of the larger Internet community. I have a deep understanding of ARIN's role within the Internet community and ARIN's Policy Development Process including the Board of Trustees' role in developing Internet Number Resource Policy for the ARIN region.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/dul_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

<https://www.linkedin.com/in/andrewdul>

ANDREW DUL

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

Not currently serving on a board with fiduciary duties.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Served on the following boards with fiduciary duties:

- Belmont Place Condo Owners Assoc 2004-2008, 2015-2017
- Secretary 2004-2005, 2015-2016 President 2005-2008, 2016-2017

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

While serving in various roles for the Belmont Association, I had a number of responsibilities ensure both the strategic and regular operations of the Association were successfully implemented. I helped move the Association forward to develop a sustainable capital campaign, and worked to develop strategic plans for the Association. The board also had the responsibility to manage the Association's risks. The board was responsible for the ensuring that the Association's employees and vendors executed the Association's operation as directed by the Association board. The board was responsible for annual budget development and approval by the membership of the Association. The board also had primary responsibilities to ensure that federal, state, and local tax and other regulations documents were appropriately paid and filed for the association.

In additional to my practical fiduciary board experiences, board governance, corporate governance, and risk management was an area of focus during my MBA studies at Seattle University.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

- Served on ARIN Advisory Council 2003-2005 and 2014-Present
- Co-chair of the ARIN Policy Development Process (PDP) working group 2020-2022 and primary author of the new PDP adopted by the ARIN Board in 2023
- Active in the Internet Registry community since 2000, very familiar with the role that ARIN's Board plays in the governance of ARIN's registry operations and the role of steward of the Policy Development Process which drives the implementation of ARIN's functions for the Internet community
- Active NANOG member since 2012 and participant since 2002

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I believe, my past board experience, academic work, and deep familiarity with ARIN's community and mission prepare me well to serve on ARIN's Board of Trustees.

My long-term relationship with many members of ARIN community and service on the ARIN Advisory Council has provided me with the opportunity to understand ARIN's current strategic direction and mission. In addition to these direct ARIN interactions, my current and previous employer experiences have helped me understand the needs of the ARIN membership and the larger Internet community which ARIN supports.



KHALED KOUBAA

AT Worthy Technology

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

Thank you for detailing the ARIN Trustee expectations. I am confident in my ability to fulfill these responsibilities, given my knowledge of the Internet numbering ecosystem.

The main challenge I foresee is familiarizing myself with the ARIN team members, as forming strong relationships is crucial for this role. However, I'm optimistic about overcoming this quickly as I reside less than one hour from the ARIN HQ in Virginia. My current commitments are flexible, enabling me to meet the required time dedication.

As the owner of my own fairly funded startup, I will have sufficient time for my responsibilities as a board member.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

Regarding potential conflicts of interest, I foresee no issues impacting my ability to perform as a Trustee. I am also legally eligible to serve under state and federal laws. I am a legal resident of the United States.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

KHALED KOUBAA

I hold a Bachelor's Degree in Management from the High School of Commerce in Tunis, Tunisia (1997). I also completed a Master's Degree in Electronic Commerce and International Procurement from the High School of Electronic Commerce in Manouba, Tunisia (2007).

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

I have attended a series of professional development and certification programs. These include:

- The Executive Program in Democracy, Governance, and Leadership at Syracuse University (2007)
- The courses 'Internet Regulatory and Trade Policy' and 'Internet Governance: Issues and Challenges' at the US Telecommunications Training Institute (2007)
- A Professional Short Program in Radical Innovation (2015) and a course on 'Tackling the Challenges of Big Data' (2014) at the Massachusetts Institute of Technology
- A Certificate in Internet Diplomacy from the University of Southern California (2016)
- An Executive Certificate in Public Leadership from the Harvard Kennedy School, for completing three executive programs (2018) – Online courses from the University of Pennsylvania on 'Privacy Law and Data Protection' (Jul 2019), Duke University on 'FinTech Law and Policy' (Oct 2019), and The State University of New York on 'International Cyber Conflicts' (Mar 2019)
- A Certified Metaverse Expert certification from the Blockchain Council (2022)
- The Independent Director Initiative at UC Berkeley – School of Law (Aug 2022)
- I recently completed a certificate program on 'Business in the Metaverse Economy' from The Wharton School (Nov 2022 – Jan 2023)

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

AT WORTHY TECHNOLOGY | Jan 2023 – PRESENT
Founder and CEO

As the Founder and CEO of AT Worthy Technology, I am focused on enhancing the way businesses measure their digital customer experience. Under my leadership, AT Worthy has introduced the “@s” rating system, which complements traditional “☒” ratings, reflecting a company’s dedication to providing an exceptional online experience for their customers. I take pride in developing the “Digital Worthiness” concept, which encourages businesses to invest in their digital customer interactions.

In my role as a tech startup founder, I am responsible for setting the company’s strategic direction, managing product development, and fostering valuable partnerships. A key aspect of my responsibilities involves building a strong, talented team to drive innovation and success at AT Worthy. I actively seek out individuals who share our passion for improving digital customer experiences and who have the skills to contribute to our growth.

Fundraising is another crucial element of my role. I constantly engage with potential investors, presenting our vision for the future and showcasing the value that our “@s” rating system and Digital Worthiness concept can bring to businesses. This enables us to secure the financial resources necessary to scale our operations, expand our reach, and make a lasting impact in the digital age. By combining these efforts, I am committed

KHALED KOUBAA

to guiding AT Worthy Technology in empowering organizations to excel in their digital presence.

META (FACEBOOK) | 2019 – 2023
Public Policy Manager

Advocate for Facebook’s positions in North Africa and the wider Middle East and Africa region by representing the company in meetings with government officials and elected members.

Consistently achieved company goals in public policy by developing and executing complex political strategies, including engaging and building relationships with key stakeholders.

Created innovative plans for engagement with policymakers on Facebook’s products and services and monitored legislation and regulatory matters affecting Facebook to advise the company on policy challenges.

Enhanced Facebook’s public reputation by communicating Facebook’s position on a wide variety of digital policy issues in public presentations to diverse audiences, both internally and externally

Collaborated on and developed public policy positions with other team members at Facebook by analyzing data from multiple sources, forecasting potential policies and situations, devising appropriate outcomes, and proposing the best strategies to achieve goals. Quickly earned a reputation for fostering beneficial and strategic partnerships and alliances with other industry stakeholders, government officials, and organizations to advance the policy goals of Facebook.

Frequently called upon to advise Facebook teams on public policy matters and guide the development of products, services, and policies.

Led global strategic efforts to ensure the advancement of the team’s objectives by coordinating internal and external players across countries and time zones.

INTERNET CORPORATIONS FOR ASSIGNED NAMES AND NUMBERS (ICANN) | 2016 – 2019
Member of Board of Directors

The Internet Corporation for Assigned Names and Numbers is a nonprofit organization responsible for coordinating the maintenance and procedures of several databases related to the namespaces and numerical spaces of the Internet, ensuring the network’s stable and secure operation.

Served as a board member for several areas of the non-profit organization responsible for coordinating the maintenance and procedures of several databases related to the namespaces of the Internet, ensuring the network’s stable and secure operation. Partnered with the Chief Executive Officer and his team to achieve the organization’s mission, develop chair meeting agendas, discuss issues confronting the organization, and strategically set policies in a dynamic non-profit setting.

Monitored performance and outcomes against the strategic plan by encouraging the Board’s role in strategic planning and providing direction and oversight to meet targets. Stayed abreast of the organization’s financial situation by reading and analyzing financial statements and reports (\$150M Operation budget and \$314M New TLD Fund).

KHALED KOUBAA

Board Committees and Working Groups:

Chair of the Organizational Effectiveness Committee (OEC): The OEC is responsible for the following areas related to Organizational and Specific Reviews:

The review and oversight of all organizational reviews are aimed at enhancing ICANN's overall effectiveness and achieving specific organizational objectives, structural relevance, and effectiveness.

The review and oversight of all Specific Reviews which are aimed at reviewing ICANN's execution of commitments relating to Accountability and Transparency; Security, Stability, and Resiliency; Competition, Consumer Trust, and Consumer Choice; and Registration Directory Service.

The review and oversight of policies, processes, and procedures relating to the Organizational and Specific Reviews.

The development and maintenance of a Review Framework for Organizational and Specific Reviews, which is subject to Board approval that encapsulates the policies, processes, and procedures applicable to the conduct of the Organizational and Specific Reviews.

Member of the Finance Committee: The ICANN Board's Finance Committee is responsible for:

Consulting with the President on ICANN's annual budget process;

Reviewing and making recommendations on the annual budget submitted by the President; and Developing and recommending long-range financial objectives for ICANN.

Member of the Board-Governments Working Group: ICANN Board working group in charge of following up on the relationship with the ICANN's Governmental Advisory Committee

Member of the Internet Governance Working Group: ICANN Board working group in charge of following up on relationship with the Internet Governance.

Speaking on behalf of ICANN :

- IGF 2018 Paris France
- IETF Meeting 101 in London UK
- The Paris Call for Trust and Security in Cyberspace: The Paris Call was sent in 2018 by the President of the French Republic, Emmanuel Macron, during the Internet Governance Forum held at UNESCO and the Paris Peace Forum.
- LACTLD 2018 in Panama City Panama
- ITU WSIS Forum 2017 - GENEVA Switzerland :
 - I spoke at the session "Harnessing the potential of Government officials for participation in Internet Governance".
 - During the forum, I had the chance to meet with ITU Secretary-General Houlin Zhao. Mr. Zhao reiterated his support for a stronger relationship and collaboration between ICANN and ITU.
- AFRINIC 25th Meeting Mauritius 2016
- Middle East DNS Forum 2016

KHALED KOUBAA

GOOGLE | 2012 – 2016

Head of Public Policy & Government Relations MENA

Developed and led public policy campaigns across the full range of policy areas that impact Google and the web, including innovation, Internet Access, Internet governance, and privacy.

Supported and implemented policies to create and maintain a user-focused online environment and an open Internet by engaging directly with politicians and policymakers and building a network of trade associations, industry partners, non-profit groups, and others. Created inroads for future products and services by representing Google externally with government, regulators, third parties, and at public conferences.

Conducted in-depth research to anticipate important federal and state government, public and social issues to manage crisis communications and serve as an on-the-record spokesperson on complex issues, particularly on public policy or legal matters. Advanced policy positions that benefit our users by collaborating cross-functionally with a team of Google employees across MENA while closely coordinating the global Public Policy team.

Ensured projects stayed within costs while managing the MENA Public Policy budget of \$0.5M, including budget preparation, supplier management, purchase orders, and invoice approval.

Built coalitions that support policy stances to advance Google's reputation and influence by leading activities related to Internet Governance in MENA, including ICANN, IGF, ITU, and others.

INTERNET SOCIETY (ISOC) – 2009 – 2012

Board of Trustees Member

The Internet Society is an American nonprofit organization founded in 1992 to provide leadership in Internet-related standards, education, access, and policy. Its mission is “to promote the open development, evolution, and use of the Internet for the benefit of all people throughout the world”.

Trustees serve in the interest of the Internet Society as a whole but are appointed or elected by the following groups: Chapters, Organization members, and the Internet Engineering Task Force (IETF).

Served as a member of the Audit Committee and the Nominations Committee to promote the open development, evolution, and use of the Internet to benefit all people throughout the world.

Subsidiaries: Public Interest Registry (501(c)(3)); Internet Society Asia Limited (Singapore); Internet Society Foundation; Total Revenue : 52 millions \$

KOUBAA CONSULTING | 2004 – 2012

Owner - Principal Consultant

Provided organizational assistance, technology implementation, strategy development, or operational improvement services for highprofile clients:

Promoted the adoption of technology for clients while advising organizations on how best to use information technology to meet their objectives.

KHALED KOUBAA

Built a reputation as an IT subject matter expert when recommending upgrades and implementing, deploying, and administering IT systems on the organization's behalf.

Advised Tunisian SMBs on using the Internet and e-Commerce to export to different target markets while serving as a CEPEX - Export Certified Advisor.

ESSEC Tunis: E-Commerce teacher for students of the Professional E-Commerce Master Degree

Customers: Education for Employment Foundation (EFE), Réseau Entreprendre Tunis, World Bank Group, Freedom House,

ICT4Peace Foundation, UNESCWA, U.S. Trade and Development Agency (USTDA), US GRAINS COUNCIL, Global Intelligence

Alliance (GIA - renamed M-Brain), Tunisian Accountants Company (CCT), Tunisian Center of Painting Industries (TopX - CETIP), Arab Institute for Human Rights, ...

NETWORK EXPERTISE TELCABO TUNISIA | 2002 - 2004
Managing Director

Network Expertise Telcabo Tunisia (NXT) offer covers a complete network life cycle: Turnkey Solutions, Managed Services, or Outsourced Resources.

Co-founded and managed as an operational and financial officer the company activities that cover network life cycle: business and operations due diligence, site survey, site acquisition, rollout & construction management, installation and commissioning, equipment supply for telecom networks, ...

DISCOVERY DATASOFT | 2001 - 2002
Management Controller & Process and Quality Manager

Monitor and advice on the performance of the quality management system, produce data and report on performance, measuring against set standards.

Liaise with other heads of departments to ensure that the quality management system is functioning properly and advise on changes and how to implement them and provide training, tools, and techniques to enable others to achieve quality standards.

TUNISIA TRADENET | 2000 - 2001
Management Controller & Process and Quality Manager

Tunisie TradeNet manages a data-processing network that connects the various interveners in the foreign trade procedures in Tunisia

(Banks, Administrations, Customs...). TTN is integrated with the e-government project. The purpose of the project is to facilitate the procedures of foreign trade, ensure traceability, and reduce the goods' time of stay at the ports.

EUROPEAN COMMISSION - PROJECT IPAMED | 1999 - 2000
Project Manager

IPAMED is a project of the Euromed Heritage program set up within the framework of the regional support program for the enhancement of Euro-Mediterranean cultural heritage. IPAMED Project's objective is to build computer-assisted remote sensing

KHALED KOUBAA

cartography of heritage sites in Tunisia. Budget of the project 1,12 Million €

CLEOPATRA WORLD GROUP | 1998 – 1999
Management Controller

Responsible for controlling the income in the game tables and slot machines, the restaurants, bars, and other points of sales.

Develop the policies and control procedures and then work with department heads in accounting and operations to ensure enforcement of those policies.

Investigate issues and ensure that any problems with legal compliance are rectified as quickly as possible.

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

With a career spanning multiple leading technology organizations and a deep understanding of the Internet and tech industry, I believe I have a unique blend of experience and expertise that would make me an effective trustee.

1. **Significant Industry Experience:** I have held key roles in two of the world's largest technology companies, Google and Meta. During my time at Google, I served as Head of Public Policy and Government Relations for North Africa, while at Meta, I was the lead of Policy for the Middle East and North Africa. These roles required me to navigate complex policy environments, contribute to strategic decisions, and engage with diverse stakeholders. This experience has given me a deep understanding of the complexities of the tech industry and an ability to anticipate and adapt to its rapid evolution. As ARIN is a member-driven organization with many tech companies in its constituency, my familiarity with this environment and its key players would be invaluable as a trustee.
2. **Leadership in Internet Numbers:** I have served on the Board of Directors of AfriNIC, a sister organization of ARIN, and thus have direct experience with the responsibilities and challenges of such a role. My tenure at AfriNIC provided me with an in-depth understanding of the nuances of regional Internet governance and the ability to address and manage its unique challenges. This experience will allow me to hit the ground running at ARIN, as I understand the dynamics of such an organization and can apply the insights I gained at AfriNIC to the ARIN context.
3. **Governance and Policy Experience:** I have held leadership roles in several other important Internet governance organizations, including serving as a Board Director at ICANN, Trustee at the Internet Society, and as a member of the Internet Governance Forum's Multistakeholder Advisory Group (IGF MAG). These roles have further expanded my knowledge of Internet governance and policy issues and honed my ability to effectively collaborate with diverse stakeholders to drive consensus and make informed decisions.

These skills and experiences directly align with the role of a Trustee at ARIN, where sound judgment, strategic thinking, and effective collaboration are key to fulfilling the responsibilities of the position.

In summary, my diverse experience in leading technology companies, leadership roles in key Internet governance organizations, and extensive board experience position me well

KHALED KOUBAA

to contribute significantly as a Trustee at ARIN. I believe that my industry knowledge, governance experience, and commitment to fostering a more accessible and inclusive Internet can greatly benefit the ARIN community.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/koubaa_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

No Response.

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

ORGANIZATION FOR THE PROMOTION, PROTECTION AND PROGRESS OF FROGANS TECHNOLOGY (OP3FT) | 2018 – PRESENT

Member of Board of Directors

Organization for the Promotion, Protection, and Progress of Frogans Technology (OP3FT) is a non-profit organization whose purpose is to hold, promote, protect and ensure the progress of the Frogans technology in the form of an open standard for the Internet, available to all, free of charge.

Frogans is a medium for publishing content and services on the Internet, defined as a generic software layer on the Internet. Frogans Player is software that enables end-users to browse Frogans sites.

Joined the organization as VP of Global Policy building strong ties for the Frogans project with international organizations such as Internet Society, IETF, World Bank, IMF, and Internet2, ...

The role transitioned to a volunteer Board position to help in the design of the organization governance of its HQ in Paris France and its future affiliates in the United States and other countries.

To promote the Frogans technology I presented the Frogans medium to the United States technical community during the 2018 Internet2 Global Summit.

I coordinated the writing and publication of the Informational Request For Comment (RFC) that describes the 'leaptofrogans' Uniform Resource Identifier (URI) scheme (RFC8589), which enables applications to launch Frogans Player on a given Frogans site.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

INTERNET CORPORATIONS FOR ASSIGNED NAMES AND NUMBERS (ICANN) | 2016 – 2019
Member of Board of Directors

The Internet Corporation for Assigned Names and Numbers is a nonprofit organization

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responsible for coordinating the maintenance and procedures of several databases related to the namespaces and numerical spaces of the Internet, ensuring the network's stable and secure operation.

Served as a board member for several areas of the non-profit organization responsible for coordinating the maintenance and procedures of several databases related to the namespaces of the Internet, ensuring the network's stable and secure operation. Partnered with the Chief Executive Officer and his team to achieve the organization's mission, develop chair meeting agendas, discuss issues confronting the organization, and strategically set policies in a dynamic non-profit setting.

Monitored performance and outcomes against the strategic plan by encouraging the Board's role in strategic planning and providing direction and oversight to meet targets. Stayed abreast of the organization's financial situation by reading and analyzing financial statements and reports (\$150M Operation budget and \$314M New TLD Fund).

Board Committees and Working Groups :

Chair of the Organizational Effectiveness Committee (OEC): The OEC is responsible for the following areas related to Organizational and Specific Reviews:

The review and oversight of all organizational reviews are aimed at enhancing ICANN's overall effectiveness and achieving specific organizational objectives, structural relevance, and effectiveness.

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Consulting with the President on ICANN's annual budget process;

Reviewing and making recommendations on the annual budget submitted by the President; and Developing and recommending long-range financial objectives for ICANN.

Member of the Board-Governments Working Group: ICANN Board working group in charge of following up on the relationship with the ICANN's Governmental Advisory Committee

Member of the Internet Governance Working Group: ICANN Board working group in charge of following up on relationship with the Internet Governance.

Speaking on behalf of ICANN :

- IGF 2018 Paris France
- IETF Meeting 101 in London UK

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- The Paris Call for Trust and Security in Cyberspace: The Paris Call was sent in 2018 by the President of the French Republic, Emmanuel Macron, during the Internet Governance Forum held at UNESCO and the Paris Peace Forum.
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- ITU WSIS Forum 2017 - GENEVA Switzerland :
 - I spoke at the session “Harnessing the potential of Government officials for participation in Internet Governance”.
 - During the forum, I had the chance to meet with ITU Secretary-General Houlin Zhao. Mr. Zhao reiterated his support for a stronger relationship and collaboration between ICANN and ITU.
- AFRINIC 25th Meeting Mauritius 2016
- Middle East DNS Forum 2016

INTERNET SOCIETY (ISOC) – 2009 – 2012
Board of Trustees Member

The Internet Society is an American nonprofit organization founded in 1992 to provide leadership in Internet-related standards, education, access, and policy. Its mission is “to promote the open development, evolution, and use of the Internet for the benefit of all people throughout the world”.

Trustees serve in the interest of the Internet Society as a whole but are appointed or elected by the following groups: Chapters, Organization members, and the Internet Engineering Task Force (IETF).

Served as a member of the Audit Committee and the Nominations Committee to promote the open development, evolution, and use of the Internet to benefit all people throughout the world.

Subsidiaries: Public Interest Registry (501(c)(3)); Internet Society Asia Limited (Singapore); Internet Society Foundation; Total Revenue : 52 millions \$

INTERNET GOVERNANCE FORUM | 2020 – 2022
Member of the Multi-Stakeholder Advisory Group (MAG) - Facebook & Private Sector Representative

Serve as a MAG member representing Facebook and the Private Sector with the primary responsibility to advise the SecretaryGeneral on the program and schedule of the Internet Governance Forum meetings. Responsibilities of MAG members include:

Develop the detailed program and schedule of the annual IGF meetings, including the identification of themes, sub-themes, and issues taking into account inputs of all relevant stakeholders;

Determine how best to plan and organize the annual IGF meeting;

Organize main sessions and where necessary participate in dedicated thematic working groups;

Select workshops and facilitate the organization of workshops;

Coordinate panels and provide support and guidance to panelists, moderators, and speakers at the annual meeting; Support IGF intercessional work;

Promote the work of the IGF amongst all stakeholders; foster Multi-Stakeholder

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participation and collaboration at the annual IGF meetings and intercessional work.

TUNISIA INTERNET GOVERNANCE FORUM | 2013 - 2023
President of the Multi-Stakeholder Advisory Group (MAG)

ARAB INTERNET GOVERNANCE FORUM | 2013 - 2015
Member of the Multi-Stakeholder Advisory Group (MAG)

Served as a member of the founding MAG of the Arab Internet Governance Forum with the primary responsibility to organize the Tunisian IGF in collaboration with the stakeholders of the Internet in the Arab region. Arab IGF tackles a wide spectrum of issues of regulatory and policy nature within the sphere of the Internet industry and Internet use. These topics include accelerating broadband penetration, development of its applications, promoting local content, user rights, policies for critical Internet resources, cybersecurity, protecting privacy, youth, and the Internet, and innovation enabling Internet policies.

NORTH AFRICA INTERNET GOVERNANCE FORUM | 2013
Member of the Nomination Committee

THE WORLD BANK GROUP - 2014 - 2019
Member of the Advisory Council for Citizen Engagement

The World Bank Group has established an Advisory Council to guide the development and implementation of a Strategic Framework for Mainstreaming Citizen Engagement in World Bank Group Operations.

The members of the Advisory Council – experts in the field from civil society, academia, government, private sector, and development partners – were selected based on their knowledge and experience, and ability to represent a range of global and country perspectives. The Advisory Council’s remit is to provide its guidance and expertise on how citizen engagement, including beneficiary feedback, can improve the results of World Bank Group-financed development interventions.

AFRICAN NETWORK INFORMATION CENTER (AFRINIC) - 2010 - 2013
Board of Directors Member

AFRINIC is the regional Internet registry for Africa. Its headquarters are in Ebene, Mauritius. Before AFRINIC was formed, IP addresses for Africa were distributed by the Asia-Pacific Network Information Centre, the American Registry for Internet Numbers, and the RIPE NCC.

Represented and worked for the whole African region towards the allocation and management of Internet resources (IPv4, IPv6 & ASNs).

ICANN NOMINATING COMMITTEE (NOMCOM) - 2008 - 2009
Member

The Nominating Committee (NomCom) is an independent committee tasked with selecting eight members of the Board of Directors and other key positions within ICANN’s structure as are set forth in the Bylaws.

The NomCom is charged with populating a portion of the ICANN Board as noted above, as well as the ALAC, the ccNSO Council, and the GNSO Council. The NomCom compliments the other means for filling a portion of key ICANN leadership positions achieved within

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the Supporting Organizations and Advisory Committees.

PUBLIC INTEREST REGISTRY (.ORG REGISTRY) – 2007 – 2012
Advisory Council Member

Public Interest Registry is a Reston, Virginia-based not-for-profit created by the Internet Society in 2002 to manage the .ORG top-level domain. It took over operation of .ORG in January 2003 and launched the .NGO and .ONG top-level domains in March 2015. Played a vital role in the long-term success of .ORG while advising on issues ranging from public policy to the introduction of new services.

INTERNET SOCIETY (ISOC) TUNISIA CHAPTER – 2006 – 2012
Founder/President

Brought together individual members of the Internet Society who share an interest and belief in the Internet Society's mission and are committed to furthering the Internet Society's goals and objectives within Tunisia.

The Internet Society Chapters in Tunisia helped advance the mission of an open and stronger Internet. Our chapter runs programs and activities dedicated to making a difference locally, informing policy, and educating the public about Internet-related issues. Founding member of the Article 32 Alliance

Secretariat of the Tunisia Internet Governance Forum

Organizer of the Safer Internet Days

Organizer of the Tunisia Internet Days

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My diverse experience in leading technology companies, leadership roles in key Internet governance organizations, and extensive board experience position me well to contribute significantly as a Trustee at ARIN. I believe that my industry knowledge, governance experience, and commitment to fostering a more accessible and inclusive Internet can greatly benefit the ARIN community.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Throughout my career, I've been deeply involved with numerous Internet governance bodies, which has given me a profound understanding of the global Internet ecosystem and its complexities.

ICANN: I served on the Board of Directors of the Internet Corporation for Assigned Names and Numbers (ICANN). ICANN is a global multi-stakeholder organization that coordinates the Internet's domain name system. My role at ICANN involved strategic decisionmaking, governance, and a deep understanding of global internet policy issues.

Internet Society: I served as a Trustee of the Internet Society, a global non-profit organization dedicated to promoting the open development, evolution, and use of the Internet. This role allowed me to contribute to defining the strategic direction of the organization and ensure its mission and financial sustainability.

KHALED KOUBAA

IGF MAG: I was a member of the Multistakeholder Advisory Group (MAG) of the Internet Governance Forum (IGF), an open discussion platform of the United Nations for key legal, political, social and technical issues relating to the Internet. My role in the MAG involved advising the UN Secretary-General on the program and schedule of the IGF meetings.

AfriNIC: I served as a Board Director of AfriNIC, the Internet numbers registry for Africa. This experience provided me a deep understanding of the technical aspects of Internet governance and policy, similar to the work that ARIN does.

While my involvement with ARIN has been more indirect, through my experience with sister organizations and similar bodies in the Internet governance sphere, I have gained a solid understanding of ARIN's mission and role within the global Internet ecosystem. I am confident that this past experience with various Internet governance bodies has prepared me well to effectively contribute to ARIN as a Trustee.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I bring a unique mix of skills, background, and expertise that I believe will greatly benefit the ARIN Board:

Extensive Industry Experience: My professional experience at leading technology companies, Google and Meta, has endowed me with an in-depth understanding of the Internet and telecommunications industry, technical operations, and strategic management. This experience will be invaluable in guiding ARIN's strategic direction and overseeing its operating and fiscal performance.

Internet Governance: Having served on the Board of Directors for ICANN and AfriNIC, I have gained significant insights into the global Internet governance framework and policy-making processes. These experiences have provided me a solid understanding of ARIN's mission and its role in the global Internet ecosystem.

Leadership & Strategic Planning: In my roles at Google, Meta, and non-profit boards, I have consistently demonstrated leadership and strategic planning skills. I can leverage these skills to help develop and approve ARIN's strategic and operating plans.

Finance and Risk Management: My experience in managing budgets, overseeing audits, and risk management at both for-profit and non-profit organizations aligns with the financial oversight and risk management responsibilities required of an ARIN Trustee.

Knowledge of Emerging Technologies: I hold several certificates, including in Metaverse, Blockchain, and Big Data. These certifications reflect my ongoing commitment to staying at the forefront of emerging technologies that could impact the Internet ecosystem.

Communication and Consensus Building: I am known for my ability to listen to others' perspectives, ask pertinent questions, and build consensus, which are essential skills for a board member. My experience in multicultural and multistakeholder environments has honed these skills.

I believe my unique blend of industry and governance experience, technical knowledge, strategic thinking, and communication skills will make me an effective Trustee, capable of contributing significantly to ARIN's mission.



TINA MORRIS

Amazon Web Services

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I do not have any issues performing the BoT job requirements, nor allocating the required time needed to participate fully.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

I have no current conflicts of interest; however, I will note that I serve on the NANOG (North American Network Operators' Group) Board of Directors which hosts a joint meeting with ARIN each October and has a Cooperative Agreement in place with ARIN.

However, my term with NANOG ends on Dec 31st, 2023 and will no longer be of any issue.

Another perceived COI could result from my employment at Amazon Web Services, given my team often works with ARIN RSD as a customer and active participant in the IPv4 Transfer Market.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

I do not anticipate any conflict; however, if there were a conflict I would recuse myself from discussions and/or voting as appropriate.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

TINA MORRIS

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

obtained a good portion of my college education while serving in the US Navy, therefore I attended numerous institutions local to the duty station where I was assigned. I received my Associate of Arts degree from the University of Maryland University College (Europe) in 2004 and I wrapped up my Bachelors of Applied Science degree in Technology Management from St. Petersburg College in 2008.

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

While I attend professional development trainings regularly, most are employer specific and not particularly relevant here.

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Amazon Web Services
Senior Manager – IP Address Strategy
2121 8th Ave
Seattle, WA 98121

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have the benefit of working for a global organization. This allows me to participate in many forums, including RIPE, APNIC, LACNIC, AFRINIC, ARIN, and NANOG. Seeing the ways different regions and organizations tackle various issues allows me to take a more holistic approach to problem solving as our packets must route the entire Internet not just North America. Additionally, I have extensive knowledge and experience with the IPv4 transfer market and the challenges and risks associated. This insight is highly valuable for the board when making related decisions.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/morris_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

<https://www.linkedin.com/in/tina-morris-81008915/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

Current – ARIN BoT Vice Chair –

TINA MORRIS

I currently serve on the ARIN Board on the Risk and Cyber Security Committee, and Finance Committee.

Current - NANOG Board of Directors (3 years as Chair) includes:

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

N/A

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

During my time at NANOG I have focused on the following:

1. Meeting Challenges - NANOG is a 501c (3) educational nonprofit that holds three meetings a year that is attended by more than 1,000 people in person at each meeting. Covid-19 caused significant issues as we approached the June 2020 in person meeting. I evaluated the financial and public health risks, and pushed for a path forward where the organization was able to effectively transition to providing a virtual meeting while still serving its membership, meeting, and attendees. Then as we returned to in person events, navigating member expectations, local restrictions, and financial impact.
2. Bylaw Changes - I led the amendment and updating of the bylaws based on my assessment of the risks faced by the organization. I proposed several by-law updates that were adopted by the membership and Board to better protect the organization.
3. Policy Changes - I spearheaded the organization's development of policies and procedures aimed at ensuring the organization is appropriately addressing issues of harassment.
4. Staff and Organization Management - During my tenure I have been actively engaged with key hiring decisions, evaluations, and budgeting as well as creating the organization's Strategic Plan.
5. Launching and the DEI Committee, focused on creating a more inclusive community, diverse speakers and Board Candidates.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

During the last 15 years, I have served several years on ARIN's BoT 3 years, (2 of which as Vice Chair), Nomination Committee, Fellowship Committee, and the 2019 Grant Committee. I have also served on the Advisory Counsel for seven years of which five years have been either as the Vice Chair or Chair. Serving the ARIN community in these ways provides not only an in-depth perspective on the Policy Development Process (PDP), but also a unique perspective on the issues facing the BoT today.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I have a deep understanding of RIR governance, and the specific issues facing the ARIN community, additionally my team is a very active customer of all ARIN services, including RPKI, IRR, and RSD.



WILLIAM SYLVESTER

Address

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I do not have any barriers that would keep me from performing the duties of the ARIN Board of Trustees.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

While I do not believe that I have any real or perceived that would impact my ability to perform any duties as a member of the ARIN Board of Trustees. In the event of a conflict, I would recuse myself. The only potential for conflict might be if there was a situation where ARIN policy or other business before the board might come in conflict with my employer. In and case of a potential or perceived conflict I would recuse myself.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

In the event of a perceived or potential conflict, I would recuse myself. It is essential to provide openness and transparency for any conflicts potential or perceived.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

Executive Masters of Business Administration, Quantic School of Business and Technology, November 2018.

WILLIAM SYLVESTER

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

STEPS Management Training, VeriSign Inc. 2005.

Pragmatic Marketing, 2006.

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Address, Inc. IPv4 Marketplace. Executive Vice President. 505 Huntmar Park Dr Ste 220, Herndon, VA 20170.

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have spent the past 27 years working in Internet infrastructure supporting DNS and IP Numbers. My career started working for the Internet Network Information Center (InterNIC) supporting both domain name registration and IP number resourcing. The Network Registration group (netreg) which I worked in was spun out in 1997 to become ARIN. I have worked with Internet companies large and small for the duration of my career both in technical, product, and business roles. Since 2009, I have helped to pioneer the legitimately buying and selling of IPv4 numbers globally. This experience has prepared me to understand all aspects of the ARIN organization from the executive issues down to the operational and technical details.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/sylvester_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

<https://www.linkedin.com/in/williamsylvester/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

Address, Inc. for-profit board. I have served since 2021.

DNS Group for-profit board. Chairman of the board since 1998.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

N/A

WILLIAM SYLVESTER

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I have an understanding of the needs of the governance of the organization and the primary fiduciary duties including care, loyalty, obedience, confidentiality, prudence, and disclosure. Through this experience I understand what it means to lead the governance of an organization while supporting all members.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

I have been the chair of the database working group in RIPE NCC since 2016. I have been an active participant in the global IP address policy community dating back to the late 1990s, my participation has included the IETF, Nanog, RIPE NCC, APNIC, LACNIC, and ARIN.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I am an expert in Internet operations, networking, engineering, I also have experience with large scale Internet infrastructure. As a pioneer of core Internet infrastructure I understand the inter-workings of the elements of the Internet directly connected to the operations of ARIN. My business and governance experience supports the needs of helping the organization to maintain efficient operations supporting its' members needs.



CHRISTIAN TACIT

Tacit Law

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I do not foresee any barriers to my ability to meet, fully the undertakings and responsibilities of a Trustee.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

I do not have any conflicts of interest that would impair or impact my ability to perform my duty as a member of the ARIN Board of Trustees..

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

B. App. Sc. (Electrical Engineering), University of Waterloo, 1981
LLB., University of Ottawa, 1987
MBA, University of Ottawa, 1987

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

- P. Eng., Ontario, 1983

CHRISTIAN TACIT

- Trademark Agent, Canada, 1991
- Barrister & Solicitor, Ontario, 1987
- Barrister & Solicitor, Alberta, 2005
- Barrister & Solicitor, Northwest Territories, 2009
- Barrister & Solicitor, Nunavut, 2009
- Barrister & Solicitor, British Columbia, 2017
- Q. Arb., Canada, 2022

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Christian S. Tacit, Barrister & Solicitor o/a Tacit Law

I am the founder of Tacit Law, a boutique law firm that provides a broad range of legal services to clients in the information technology, communications, regulated industries, and broader commercial, public and not-for-profit sectors. The address of the law firm is P.O. Box 24210, R.P.O. Hazeldean, Kanata, Ontario, K2M 2C3

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have significant governance expertise, having served on the boards of ten corporations, eight of which are not-for-profit, and having been an officer of a number of them, including secretary and/or chair. In these capacities I have helped to lead a number of organizations through strategic planning cycles, business transformations and the adoption of enhanced risk management frameworks.

I also have a well-rounded understanding of the RIR ecosystem, having been a member of the ARIN community for eleven years and having served on the ARIN Advisory Council for nine of those years.

I am also a leader and entrepreneur, running a law firm with a total staff of eight people.

My training and background in law also makes me a good Trustee candidate, as does my experience in the Internet and telecommunications sectors, and my work in both governance and advisory capacities with not-for-profit organizations.

I believe that I possess all of the mandatory attributes to be a good Trustee, as well as many of the recommended and highly recommended ones. I would approach being a Trustee with intellectual rigor, curiosity, interpersonal sensitivity, an attitude of service of a diverse community, and a sense of humor.

The current focus on the recruitment of candidates with legal, strategic planning and government relations backgrounds aligns very well with some of my major areas of experience.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/tacit_resume.pdf

CHRISTIAN TACIT

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

LinkedIn: <https://www.linkedin.com/in/cst001/>

Twitter: @ctacit

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

None at the moment.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

- Board Member, Ottawa Humane Society (including Chair) – 2010 to 2016
- Board Member, Children’s Hospital of Eastern Ontario – 2011 to 2016
- Board Member, Ottawa Health Sciences Centre Inc – 2011 to 2016
- Board Member, Children’s Hospital of Eastern Ontario Research Institute – 2013 to 2015
- Board Member, Toronto Internet Exchange Community (including Chair and Secretary) – 2014 to 2016
- Board Member, Internet Society Canada Chapter (including Vice-Chair and Secretary) – 2014 to 2016
- Secretary, Internet Society Canada Chapter – 2014 to 2016
- Board Member, VeloMetro Mobility Inc. (including Chair and Secretary) – 2015 to 2019
- Board Member, Vancouver Internet Exchange (including Secretary) – 2015 to 2021
- Board Member, National Capital Internet Exchange (including Chair) – 2018 to 2021

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My accumulated governance experience has helped me hone both my governance skills overall (especially in strategic planning, business transformation and risk management), as well as to become a better listener and more sensitive to the excellence in governance inherent in board diversity.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

I have been a member of the ARIN Community for 11 years and have been a member of the ARIN Advisory Council for 9 years.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I have a significant background in the Internet and telecommunications sectors, the not-for-profit sector and advocacy, as well as technical, business and legal skills, all of which are valuable in carrying out the duties of a Trustee.



DAVID ZUMWALT

WISPA - Broadband Without Boundaries
Candidate Classification: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

None

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2023"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any degree(s) you received, the institution and the date issued.

BSEE, Rice University, May 1981

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Registered Professional Engineer (TX 66292), July 1989
 Fellow, Radio Club of America, November 1998

DAVID ZUMWALT

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

WISPA – Broadband Without Boundaries (Wireless Internet Service Providers Association)
 President & CEO
 200 Massachusetts Ave NW, Suite 700
 Washington, DC 20001

WISPA's members are comprised of wireless Internet service providers (WISPs) – innovative entrepreneurs who provide fixed wireless, fiber and other connectivity solutions to consumers, businesses, first responders and community anchor institutions – and the industry which supports them, including equipment suppliers and support services. WISPs bring critical Internet access to millions of Americans in unserved and underserved rural, suburban, urban and Tribal areas.

b) Please refer to the ARIN Board of Trustees Guidance to the 2023 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

As detailed more fully in my resume/CV, I presently serve as President & CEO of WISPA, a membership Association comprised of Internet service providers who provide fiber, fixed wireless and other connectivity solutions to millions of Americans in unserved and underserved rural, suburban, urban and Tribal areas, and the supplier industry which supports them.

Prior to my current role with WISPA, I served as:

- Chief Operating Officer of a major Internet Service Provider in the US Virgin Islands;
- CEO/Executive Director an instrumentality of the USVI government formed to establish and grow a vibrant network-connected, knowledge-based sector in the Territory's economy; and
- Chairman and CEO of a leading provider of radio frequency (RF) engineering and operational support system software and services to the worldwide wireless communications industry.

Each of these experiences have included Board and C-Suite roles for network-connected businesses and initiatives, with responsibility for their activities and long-term strategic direction.

In addition, I have served on the Boards of, and as a transitional chief executive in, several venture capital and private equity-backed businesses, working closely with management teams, stakeholders, capital partners and governmental/regulatory counterparts, spanning private sector, public sector and academic initiatives. I have also served on the regional Boards of two national non-profits.

I am confident that I can be of service to ARIN's mission.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees. (PDF, DOC, DOCX files only)

https://arin-elections.net/wp-content/uploads/2023/08/zumwalt_resume.pdf

DAVID ZUMWALT

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography. One URL per line.

No Response

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or non-profit organization. Please note how long you have served and what offices, if any, you have held.

Director, WISPA PAC (affiliated with WISPA) – June 2022 to present.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Director, Boy Scouts of America, National Capital Area Council (USVI District Chair), 2013–2015

(significant additional for-profit and non-profit Board experience prior to 10 years ago)

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I understand the division of responsibilities between Boards and Operating leadership, and the duties of Directors (care and loyalty, for example). Having served as a Board Chair, Member, Committee Chair and Member, I understand Board governance matters and the unique value each Member brings to the Board.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

N/A

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

In addition to the details provided in my resume/CV and responses to other questions, I am strategic, professional, patient, and have a calm demeanor. I possess “technical curiosity” and a management style that focuses on “standing up” rather than tearing down.



DOUGLAS CAMIN

Coordinated Care Services, Inc. (CCSI)

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/dougcamin>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Coordinated Care Services, Inc. (CCSI)
Visions Federal Credit Union
LUMA Projection Arts Festival

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have had the privilege of serving on the ARIN Advisory Council for the last year, giving me an opportunity to understand the policy development process and actively participate in the ARIN community. During my service, I helped shepherd and develop policy, and volunteered to serve as a mentor in the ARIN Fellows program at ARIN51 and upcoming at ARIN52.

I currently work as the Chief Information Technology Officer for Coordinated Care Services, Inc. (CCSI), a large human services nonprofit based in Rochester, NY. Prior to CCSI, I spent nine years as CIO of two counties in New York State. In all of these roles I oversee all aspects of technical service delivery including IP networking and systems support work, interfacing with elected officials and boards and community stakeholders, as well as developing policy and law as appropriate. During my county CIO tenure, I was elected by peers as Vice President of the NYS Local Government IT Directors Association where I facilitated and ran statewide conferences for 250+ attendees, handling both budget and session content development for four years – a role requiring extensive peer collaboration and consensus-building to be successful, as well as public speaking and presenting.

I have also spent the last 14 years in board service as Supervisory Committee Chair with Visions Federal Credit Union, a \$5.7bn financial institution that is approximately

DOUGLAS CAMIN

the 60th largest credit union in the US. I oversee the committee working with internal auditing functions, respond to member complaints, provide executive linkage to the Board chair and CEO, present at board and membership meetings, and participate in the strategic planning process of the organization.

The qualities that I feel are my strongest for ARIN service are diversity of professional background, extensive leadership experience in large non-profit and governmental organizations, and eagerness to serve. I would be honored to be re-elected to a full three-year term.

ii) *Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.*

https://arin-elections.net/wp-content/uploads/2023/08/camin_resume.pdf

iii) *You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.*

None

b) *The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.*

My most recent year of service with ARIN has given me direct experience with number resource policy development and advisement. In other aspects of my career, I have had numerous roles that involve complex policy development. I have developed internal policies for cybersecurity, compliance, and more. As a county CIO I regularly consulted with legislative bodies and participated in drafting appropriate legislative text as needed. In my role with credit unions, I receive and process regular advice on policy and regulatory matters.

3. Eligibility

a) *Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?*

None

b) *Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?*

Yes.

c) *If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".*

N/A

d) *Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.*

None.

DOUGLAS CAMIN

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended ARIN50 and ARIN51, and am planning to attend ARIN52. I have been a mentor for ARIN Fellows at ARIN51 and am continuing as a mentor for ARIN52. In the last year I have participated regularly on the PPML list to provide feedback and facilitate policy development, and am looking forward to helping support the ARIN on the Road event later this year in Rochester, NY, where I work. I also attended NANOG88 in Atlanta as the ARIN AC representative.

I have found the community engagement and personal connections I've made to be the most rewarding part of my participation - this is a fantastic community to be a part of!

At this time, I don't have any specific suggestions for improvement - I still consider myself to have much to learn and understand.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Legacy number management continues to be an area requiring careful and considered attention - with IPv4 exhaustion, there are new suggestions as well as work done by other RIRs to stretch that pool further or maximize what's left, and we should analyze and adopt ideas that are useful and appropriate for our region. It's also always (still!) important to say: more IPv6!

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I consider myself to be an excellent communicator, facilitator in groups, and connector of people. In a role such as an ARIN AC member, I feel those qualities are helpful to bring new individuals to participate and connect with others, which I think is a critical component of the role.

I also have a long history of volunteer service, and much of that service involves working with or leading peer groups where I have to build consensus to obtain successful outcomes - experience that I feel translates well to the ARIN policy development process.



ANTHONY DELACRUZ

Lumen Technologies Inc.

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

www.linkedin.com/in/anthony-delacruz-364461271

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Lumen Technologies Inc.
our holdings are under LPL-141 and CCL-534

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Most of my career has been from the large ISP perspective. Currently at Lumen I interact with resources in all 5 RIR's. I feel that I have a well-rounded insight to how RIR's function and the interaction that happens as a customer, I think with those experiences I could help to make the ARIN experience better and improve with what I've seen elsewhere. I've done numerous transfers as well as collapsing and cleaning up so many ORGs. I am quite familiar with ARIN process and how to interact with them. I am our top-level IP administrator and work to set routing policy, justification rules, and plan allocations. I also am our IPV6 and RPKI evangelist being involved in and leading portions of those roll outs. Additionally, I work daily in the routers, with our DNS, and maintain entries in the legacy Level3 routing registry. I have been in advisory roles to governance, regulatory and legal teams. I've been called upon to provide law enforcement support, testimony, time critical identifications, as well as interdictions.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/delacruz_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response

ANTHONY DELACRUZ

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

Recently Lumen has undergone several divestitures as a result of that I was providing advice directly to our CTO and other c suite executives as to the implications and how that would affect our networks. I've also lately been involved with the FCC secure internet routing and along with our legal and governance teams drafted portions of the language that was included in our response filed under US Telcom.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

none

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

none

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I have attended ARIN meetings in person but typically the last several years I have been remote, and I really must commend staff how good the remote offering has become even before the pandemic. Now it's pretty much like being there minus the snack breaks. I have also been to road shows and greatly enjoy the quarterly Premier Service meetings. The safe answer here with applying to the AC role for what do I find the most rewarding would be the community, multistakeholder process, policy discussions and yes those are important and obviously anyone interested in this must mention those which I fully endorse. Honestly, what I seem to look forward to, find rewarding, and one of my favorite things over the years, is when Cathy Aronson does her IETF report which sadly seems to have been missing since ARIN 47. She has so many great leads and interesting items in her presentation, on topics I wouldn't normally encounter so I hope that comes back. Additionally, I find rewarding interacting with the people. One of the neatest times ever was lunch just Vint Cerf, another fellow and me. As for improvements I'd like to see ARIN to work to clear some of the suggestions and perhaps some sessions on API interactions as well as select locations that have not been prior host cities to expand outreach.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

General language cleanup which seems to be on going. Also making things clearer and

ANTHONY DELACRUZ

easier for the little guys to get the resources they need. Every year I help some 40+ of our customers that have had resources revoked to get them restored. Often its due to staff changes or missing bills but in every case, they are lost and feel that navigating ARIN systems and process is daunting and frustrating. I'd like to see if there are any aspects of that I can help improve. I've been there long time back and appreciate the struggle and the nice folks that helped me.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I have effective communication and listening skills, i genuinely care to hear all sides of an issue and as many varied inputs as i can. I've been active volunteer in sports at local, state, and national levels even officiating and working to enhance rule books which is similar guiding document as NRPM. I have strong organizations skills, problem solving ability and am quite adaptable. I'm passionate about the internet ecosystem and committed to the multistakeholder approach. I think I could provide value and assistance.

MATTHEW GAMBLE

Vice Chair of the Internet Society, Canada Chapter Board Member,
CIRA (Canadian Internet Registration Authority)

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://twitter.com/mgamble>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Vice Chair of the Internet Society, Canada Chapter
Board Member, CIRA (Canadian Internet Registration Authority)

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

With over 25 years of professional experience in the internet industry and a consistent dedication to the principles of openness and accessibility, I believe I am uniquely positioned to provide significant contributions to the ARIN Advisory Council.

Over the course of my career, I have held multiple roles within the internet industry that have cultivated a comprehensive understanding of the digital landscape. I have extensive technical knowledge and practical experience in network design and administration, IP addressing and routing, DNS services, and cybersecurity, which align well with ARIN's role as a regional internet registry. In addition, I have been directly involved in policies and strategies affecting internet governance and understand the complexities and implications of these decisions. This has allowed me to see firsthand how ARIN's policies affect a wide variety of stakeholders, and it has given me a keen sense of the balance that must be struck to ensure the fair distribution of internet resources.

I have a proven track record in not-for-profit governance. This background has equipped me with an understanding of the unique challenges and opportunities that non-profit organizations face. My experience with strategic planning, fiscal responsibility, ethical considerations, and stakeholder engagement are directly applicable to ARIN's mission and operations.

Currently, I serve as the Vice Chair of the Internet Society, Canada Chapter, a not-for-

MATTHEW GAMBLE

profit organization advocating for a free and open internet for all. This role has further honed my skills in policy development, community engagement, and advocating for internet accessibility and digital rights. I have helped the organization navigate various challenges, always striving to find solutions that align with our commitment to a free and open internet.

In joining the ARIN Advisory Council, I intend to bring my multidimensional perspective to the table. I understand the critical need to ensure the internet's efficient and stable operation while also recognizing the importance of equitable access and openness. I am accustomed to collaborating with diverse stakeholders and finding common ground, a skill that will be crucial in making policy recommendations that affect a broad community.

I am confident that my years of experience, deep industry knowledge, and commitment to not-for-profit governance will bring a fresh and valuable perspective to the ARIN Advisory Council. If elected, I look forward to the opportunity to further contribute to the stability and integrity of internet operations in our region.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/gamble_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://mgamble.ca>

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

One specific instance that stands out is when our organization was faced with advocating for policy changes in response to proposed regulations that threatened the open nature of the internet in Canada. I led a committee that was responsible for thoroughly researching the issue, considering the potential impact on various stakeholders, and formulating a comprehensive policy recommendation.

Over several months, we engaged with a diverse set of stakeholders, ranging from individual internet users to ISPs, tech companies, and government officials. Our objective was to gather a wide range of perspectives to ensure our policy recommendations were wellinformed and balanced.

Once our research was completed, I was instrumental in presenting our findings and recommendations to our Board of Directors. This involved detailing the potential impacts of the proposed regulations, explaining the rationale behind our recommended policy response, and outlining a strategic approach for advocacy.

This experience has not only reaffirmed my belief in the power of collaborative problem solving and effective advising, but it has also underscored the impact that sound policy advice can have on the shaping of internet governance. As such, I am well-prepared to serve in an advisory capacity to the ARIN Board of Trustees, providing informed guidance on internet number resource policy and related matters.

MATTHEW GAMBLE

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I am not aware of any conflict of interest that would impact my ability to perform any duties as a member of ARIN's Advisory Council

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I have no limitations that would impact my ability to serve.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have not yet had the pleasure of attending an in person ARIN meeting but look forward to the opportunity.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

In my view, one area that could benefit from further attention by ARIN is the continued support for IPv6 adoption. As we're all aware, the exhaustion of IPv4 addresses poses significant challenges for the future of the internet. While ARIN has made commendable efforts to encourage the transition to IPv6, there remains a considerable amount of work to be done.

Although the technical community has been aware of the need for IPv6 for decades, the transition has been slow due to various factors such as cost, perceived lack of immediate need, and technical complexities involved in the transition. However, with IPv4 address exhaustion becoming increasingly tangible, the push for IPv6 adoption has never been more critical.

I believe ARIN should intensify its efforts in education and advocacy to highlight the long-term benefits of IPv6 adoption. It should also work more closely with ISPs, organizations, and governments to ease the transition process. This could involve initiatives like technical assistance programs, incentives for early adopters, and more rigorous outreach and education programs to dispel misconceptions about IPv6 and promote its benefits.

Furthermore, ARIN could play a vital role in promoting policies that prioritize fair and equitable access to internet number resources in the region, particularly for new entrants who are disadvantaged by the scarcity of IPv4 addresses. The allocation and transfer

MATTHEW GAMBLE

policies should continue to evolve to ensure a level playing field and to prevent the monopolization of resources.

In conclusion, I believe that by focusing more on these areas, ARIN can continue to play a pivotal role in ensuring the long-term sustainability, fairness, and stability of the internet in our region.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

In addition to my professional experience and expertise in the internet industry, I bring several other key skills and areas of knowledge that I believe would enhance the ARIN Advisory Council's effectiveness.

Firstly, I have developed strong communication and consensus-building skills over the years. In my role with the Internet Society, Canada Chapter, I frequently work with a diverse range of stakeholders, each with their own perspectives and priorities. I have learned to effectively navigate these complex dynamics, foster open dialogue, and build agreement on critical issues. This ability to facilitate collaboration and drive consensus will be invaluable to the Advisory Council, which must often balance diverse viewpoints when advising on policy matters.

Secondly, I have a deep understanding of international internet governance frameworks and the roles of various organizations and stakeholders in this ecosystem, from ICANN to ISPs, governments, and civil society. This broader perspective would allow me to bring a global viewpoint to the Council's discussions, enabling us to consider how ARIN's decisions fit into the wider internet governance landscape.

Additionally, my background in nonprofit governance has given me a keen understanding of organizational strategy, compliance, and ethics. These are fundamental to the Advisory Council's role in ensuring that ARIN operates in a manner consistent with its mission and values, while also effectively serving the needs of its community.

Finally, as a lifelong advocate for digital rights and internet accessibility, I am deeply committed to ensuring that ARIN's policies and practices align with these principles. I believe this perspective would enrich the Council's discussions and decisions, helping ensure that we remain focused on the broader societal implications of our work.

In sum, I believe these additional skills and areas of expertise will further bolster my contributions to the ARIN Advisory Council, helping us effectively guide ARIN's policy development and related activities.



ELIZABETH GOODSON

Crown Castle Inc.

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/elizabethgoodson/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

- Crown Castle Inc.
- North American Network Operators Group (NANOG)
- American Radio Relay League (ARRL)
- Women in Technology (WIT)

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I am currently Principal Architect for Data Network Architecture at Crown Castle and have spent almost 17 years in technical roles at multiple Tier 2/3 service providers. In my current position, I have been responsible for setting IP resource allocation and routing policies for a network which has grown from a regional to national carrier and navigated the processes for IPv4 Address acquisition and organizational transfers. In collaboration with internal teams, I design and document architecture standards for data networks.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/goodson_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/elizabethgoodson/>

ELIZABETH GOODSON

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

In my current and previous professional roles, I have provided guidance to leadership for internal technical standards and policies for security and regulatory compliance.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have not attended an ARIN meeting.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

I would like to see ARIN continue and expand advocacy for IPv6 for Enterprise organizations. In my experience, most Enterprises, particularly SMB, face significant cost and complexity to deploy v6 on their networks. Until they see a compelling business case for v6, they will not move forward.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

In both my professional and volunteer leadership roles, I regularly engage in outreach and advocacy both in one-on-one settings and more formal presentations.

DEAN HARDY

Westman Communications Group Inc.

Candidate Classification: Qualifications Not Demonstrated

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/DeanHardy>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

- Westman Communications Group Inc. (ISP)

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I've been in High Tech space since 1989 including LAN/WAN, Development, Datacenter and Telecom. Telecom since 2008, and CTO Level positions since 2010.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/hardy_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/DeanHardy>

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

I'm familiar from a CTO role and either actively working with ARIN or advising my managers and team on our internal numbering strategy.

DEAN HARDY

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

No

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Expediting the transition and adoption of IPV6

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Previous and current board experience. Organized, attentive, punctual and respectful.



ROY HOOVER

Hoover Technology Consulting, LLC

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/royhoover/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

- Hoover Technology Consulting, LLC
- Information Technology Disaster Resource Center (ITDRC)
- Schools, Health & Libraries Broadband (SHLB) Coalition
- GIAC Advisory Board

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I spent 35 years working in technology in a K-12 environment. Approximately 20 years of that was managing a wide area network for a consortium of schools. That network provided various services, including Internet service, to 90,000 students. My responsibilities included all aspects of managing and growing that network.

Technical: Design, topology, routing, capacity planning, IPv4 and v6 address assignments, ASN, firewall, content filtering, and DNS.

Operational: Procurement and contracting (including E-Rate), monitoring, invoicing, responding to tickets, budgeting, reporting to consortium members, and creating technical documentation.

Leadership: Presenting to school board and leadership teams on various upgrades being considered, involving consortium members in provider proposal review and proposal scoring, working with members to create and update guiding principals for the consortium, and working with legal team and E-Rate consultants to ensure that the interests of consortium members were represented in carrier contracts.

Presented on various topics at conferences over the last dozen years. Topics included:

ROY HOOVER

Procurement, security, VoIP, Wireshark, Physical network design, IP addressing (v4 and v6), and network management.

Other governance roles included serving on a private school board and church council. I served 12 years on each and both included officer positions.

I believe that this wide variety of experiences provides a great base to be an effective advisory council member.

ii) *Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.*

https://arin-elections.net/wp-content/uploads/2023/08/hover_resume.pdf

iii) *You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.*

No Response

b) *The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.*

My consortium management experience is very similar to this role, albeit in a much smaller way. I took information from network monitoring tools, user feedback, budgetary constraints, and market conditions to develop the requirements to for an RFP. The proposals that were submitted were scored and cost projections included into a consortium agreement that was presented to each consortium participant for signature. The board then approved the agreements. I was advising the consortium members of the costs and benefits of participating in the consortium as well as advising the board on the soundness of the agreements and the benefits to the schools.

3. Eligibility

a) *Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?*

No conflicts.

b) *Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?*

Yes.

c) *If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".*

N/A

d) *Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.*

None

ROY HOOVER

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have not participated in any ARIN face to face meetings.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

I believe that IPv6 needs more focus. Some providers have adopted v6 and others seems to have ignored it. Technologies intended to extend the life of v4, like CGNAT, seem to be more prevalent but they create issues for users.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I enjoy technology and learning new things.

ROB JOHNSTONE

Stroud Media

Planet Networks

Candidate Classification: Qualifications Not Demonstrated

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/robert-johnstone-74b65428/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Stroud Media

Planet Networks

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Founded WISP turned Fiber ISP, with 20 plus years in Network & ISP operations.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/johnstone_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No Response

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

Have a good understanding of the ARIN process and standards, I feel with my Management and entrepreneurial experience, I can fulfill this role for ARIN.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to

ROB JOHNSTONE

perform your duty as a member of ARIN’s Advisory Council. How do you propose to resolve any such conflicts?

None

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. “If elected, I will resign from the position of _____ before 31 Dec 2023”). If not applicable, simply enter “N/A”.

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

no restrictions

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have not attended any meetings to date

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

None

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

understanding ISP operations.

DUSTIN MOSES

Intermax Networks

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/dustin-moses-a2681a41/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Intermax Networks

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have been in telecom for over 12 years now in more technical networking role. In my current career, I have gone through a myriad of changes in roles and obligations, requiring listening and responding to the needs of those around me. I should have no problems understanding more technical issues and translating that back to policy if needed.

Additionally, I have recently completed an ARIN Fellowship for ARIN 51 and was able to truly dive deep into some of the processes here at ARIN. I believe this will translate well into working with the Advisory Council as I believe one of the chief goals is to listen and understand the community input in helping steward policy.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/moses_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No Response

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and

DUSTIN MOSES

related matters. Describe a similar experience you have had in such an advisory role.

I believe my experience in the Associated Student Body of North Idaho College as an elected student body senator allowed me to work closely with a Board of Directors and a separate advising body to steward both financial and educational policy at the college.

This experience should directly relate to the Advisory Council and its role to the ARIN community and the Board of Trustees.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I do not see any conflicts of interest that would impact my ability to perform my duties. However, in the event a conflict does arise, I would propose to vacate the role to prevent any issues.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I should not have any limitations to attend AC and Public Policy Meetings in person.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended ARIN 51 in person as an ARIN 51 fellow. I really appreciated the ARIN community members that showed up to the meeting. Some of the most devoted and talented people were in attendance and it was exciting to meet and engage with many of them.

ARIN meetings are very well run but it might be interesting for ARIN to mix up the meetings with both technical as well as fun "what-if" scenarios at some point.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

It seems to me as well as how divisive it is in the community that ARIN may need to clarify the roles of transfers or leases in the IPv4 space. It seems both an irritation for some, while opportunity for others.

Maybe there is a way to clarify some of the NRPM policy to alleviate concerns that IPv4 can rightfully be squatted by parties who otherwise would not normally qualify for the amount of IP space they acquired.

DUSTIN MOSES

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I believe social skills are necessary for a role like this and I have no problem speaking to anyone who would want to discuss policy, regardless of any point of views they may have.

KAITLYN PELLAK

Amazon Web Services

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/kpellak>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Amazon Web Services

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Currently, I work on an IPv4 acquisitions team at Amazon Web Services, purchasing IP addresses that allow AWS to continue to grow their business. Prior to this role, I also spent two years conducting extensive research of legacy IPv4 assets in ARIN and all other RIRs hoping to determine rightful ownership of the space. Due to these two experiences I have a deep understanding of the inner workings of the various RIRs and their respective governing policies. I also have a high-level understanding of the networking community via my research, and participation at numerous community events. This experience has also given me a deep appreciation for the complexity of the Internet as a whole, and the many individuals and organizations who work collaboratively to write the policies and procedures that allow it to continue to function.

In another past role, I ran the membership function of the Graduate Management Admissions Council (GMAC), a non-profit organization responsible for administering the GMAT exam. In this position I reported directly to the VP of School Engagement and the Chief Financial Officer and was responsible for the entirety of the membership strategy and budget for the department. During my tenure I frequently presented research findings to senior leadership on the health of the membership, including engagement and participation in non-profit activities and usage of the services we provided. I was tasked with keeping the membership informed on day to day activities of the council, ensuring member engagement, and working with the managing members and leadership on the governance of the council. This experience has allowed me to understand the perspective of a non-profit organization and learn how policy is written to allow for

KAITLYN PELLAK

engaged and thriving community members.

ii) *Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.*

https://arin-elections.net/wp-content/uploads/2023/08/pellak_resume.pdf

iii) *You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.*

No Response

b) *The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.*

I worked closely with the Board of Directors and senior leadership at a non-profit organization to review and revise policy for our governing members. Examples include drafting travel policies, assisting with the election process for new Board of Directors members, and reviewing and revising policy for maintaining membership status for governing members of the Council.

3. Eligibility

a) *Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?*

No conflicts of interest

b) *Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?*

Yes.

c) *If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".*

N/A

d) *Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.*

No limitations.

4. Nominee Information

a) *Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?*

I have been able to attend two ARIN meetings, and found both to be fantastic opportunities to learn more about the inner workings of the RIR system, policy development, and the general undercurrents of the Internet Numbers community. Aside from chances to speak with like-minded individuals one of the most valuable aspects of the ARIN meetings is the ability of all attendees to show their support (or lack thereof) for community policy. Coming from a non-profit, I understand the value of having an enthusiastic and engaged

KAITLYN PELLAK

membership, so seeing the amount of debate and participation that happens at ARIN meetings is extremely encouraging.

One area of improvement that I discussed with several participants at the last ARIN meeting would be to drive attendance to the meetings themselves. While the current attendees are enthusiastic participants, the overall number of people at a given meeting seems low for the total number of General Members within the organization. I feel that ARIN could do more to drive participation in meetings from their membership, for example by targeting members in a particular region when an ARIN meeting is taking place. Given that attending an ARIN meeting is free for members it seems this could be an easy win if we try to target members in, for example, the city an ARIN meeting takes place in. This would bring greater diversity of thought and opinion to the community and allow more members to feel that they have an actual say in ARIN policy, hopefully further driving participation.

When I worked with our Membership in my last role one way that we encouraged participation was by offering free travel to an individual from a Member institution to our conferences. I wouldn't recommend free travel, but offering a complimentary hotel stay might be an easy way to bring additional community members to ARIN events.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Not specific to an area of the NRPM, but I would encourage any policy changes to be viewed holistically within the entire document. Based on policies I've seen brought to ARIN in the past it appears that sometimes individual sections of the NRPM can be targeted for revision without taking in to consideration how that impacts the entire document. Based on my review of the NRPM, I can see sections that when viewed independently make sense, but become confusing when reading the document as a whole. I also identified areas of the document that could potentially be combined as certain sections seem redundant.

Section 4.10 regarding allocations of /24s to entities looking to implement IPv6 could be clearer. For example, currently the language reads that an entity could not receive an allocation if they had received any resources over the past 6 months. This appears to be including even 8.2 transfers where an entity could simply be updating the registration information to reflect a new name. Was this the intention of the policy? If not that section should be clarified.

Finally, I see that a discussion on limiting leasing for space acquired through the waitlist is ongoing in the PPML. While I understand the desire to try to limit that activity as it could encourage bad actors, as others have also pointed out, leasing as it pertains to IPv4 addresses is very tricky to define. Furthermore, ARIN would need to decide when and how to enforce any type of restrictions on leasing which could lead to additional complications and work for ARIN staff reviewing waitlist applications. As much as I understand the intent behind such a suggestion I don't think it is a good policy as written. I encourage the community to work to find a way to achieve the spirit of the recommendation which is to protect the waitlist IPv4 space from abuse.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

In addition to my experience with a non-profit and IPv4 resources, I also worked for a law firm for a time. While my legal background is limited, I did paralegal-type work for a real estate law firm. Most of my experience was involved in researching local laws

KAITLYN PELLAK

and regulations to determine how they applied to our specific real estate closings. This background contributes to my ability to read policy and understand how it could be interpreted by others. I also did title search work and general administrative duties that led to me being comfortable with legal terminology and sharpened my research skills. While not traditional public speaking experience, I also worked in the service and hospitality industry for over 10 years. This has made me very comfortable in speaking with others, and I have been able to put that skill in to practice over the years by giving many presentations to peers, direct reports, and senior leadership.

LEIF SAWYER

GCI Communication Corp.

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/leifsawyer/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

NANOG (Elections Committee 2023–2024)

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have been working as a network engineer for the majority of my nearly 30 years continued employment at GCI Communication Corp. My areas of focus include IPv4 and IPv6 management and deployment strategy, network architecture, VOIP infrastructure, and network management automation. Other roles at GCI include systems engineering and security architecture. Prior to GCI, I worked for the University of Alaska Anchorage and as an independent contractor in the telecommunications industry.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/sawyer_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No Response

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

Having been on the ARIN AC for multiple terms I believe fulfills this requirement.

LEIF SAWYER

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN’s Advisory Council. How do you propose to resolve any such conflicts?

I do not believe I have any conflicts of interest.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. “If elected, I will resign from the position of _____ before 31 Dec 2023”). If not applicable, simply enter “N/A”.

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

As in prior years, I have no limitations that would limit my ability to attend meetings and serve a complete term.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended every ARIN meeting since my election in 2014, as well as a number of them prior. The most positive growth I’ve seen over time is how the newcomers and fellowship programs have grown up and provided a steady influx of well informed and excited participants.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

The NRPM working group has been tasked with the most important: keeping it relevant and easy to understand. Their continuing efforts will take time, but it is essential for our future resource holders.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

A long career in the Theatre Arts as a performer provides me with solid presentation and speaking skills, as well as other language skills in reading, writing, and editing. Soft skills in production, direction, and management have also been useful as both vice-chair, and chair of the AC.



DANIEL SCHATTE

Charter Communications

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

No Response

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Charter Communications
NANOG Member
SCTE Member

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Daniel has over 16 years of experience architecting, designing, deploying, and operating IP networks. Throughout the course of his career, he has held roles of increasing responsibility to include but not limited to IP Address Management (supernet through individual host assignments), IP routing and switching, load-balancers, firewalls, optical line systems, and system administration. Throughout this time, he has had to work with multiple parties to align on the standards and deployments that govern how the network will be architected and operated.

Daniel graduated from Colorado Technical University with an MBA in Finance and Data Analytics and a Master of Science in Information Technology, Network Management. He received his Bachelor's degree from CTU in Information Technology, Network Management with a minor in Project Management.

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/schatte_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No Response

DANIEL SCHATTE

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

As looked upon as a subject matter expert on multiple domains across networking, I am often asked for my advice and guidance to assist in architecting various aspects of the network. This would include gathering data to understand the problem they are trying to solve. Once that is collected, I would work with the peers in those groups to jointly create a solidified plan to be presented as an advisory on the situation.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

A perceived conflict would be that I work for Charter Communications and would have the interest of my company in mind. As I do with many other decisions, I always look at the bigger picture of how this affects more than just my current scope of responsibilities and how it would affect others that may not be directly involved in the decision-making process. If there were such a conflict that I could not back away from, I would abstain from providing guidance and/or voting on said matters.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

No limitations

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I attended the last ARIN meeting in Tampa, FL. I found the most rewarding aspect of the various members of the community involved in discussing policy and how it relates to the internet ecosystem.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

As time progresses, there will be areas that become obsolete that need to be reviewed.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

N/A

IBRAHIM (IBRO) SEREMET

Verisign

Candidate Classification: Qualifications Not Demonstrated

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/ibrahim-seremet-6311a52/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

We provide domain name registry services including managing and operating the .com and .net domain names.

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Being a part of the community for a long time, I have presented at conferences as well doing a lot internal presentation and work groups. In my work history I worked as a IP admin and today in my role I own the team that is responsible for all RIR's

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/seremet_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

N/A

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

I've been point for Verisign on ensuring to review all polices that are proposed and what effect they may have on Verisign. I've participated in policy discussions and would be looking forward doing it again in near future.

IBRAHIM (IBRO) SEREMET

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I do not think that I have conflict of interest being part of the ARIC AC

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I will be able to attend AC meetings

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I attended few of the meetings, and I think that the way the things are today they work. Would like further engagement from community, but i find that is always hard as some do not want to talk publicly.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

I think we are still reviewing RPKI policies and impacts that they may have on the critical infrastructures . We at Verisign are concerned with it and looking to have more safe guards around it.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I think my personality and being well know within the community will help ARIC AC with the future development

JASON WEIL

IP Clearing House LLC

Candidate Classification: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/jason-weil-tech/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

IP Clearing House LLC

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have spent most of my 25+ year career working with IP addresses and ASNs including nearly 20 years in cable at Cox, Time Warner Cable, and Charter Communications in technical roles ranging from network operations to engineering and architecture. One of my focus areas was designing, developing and deploying IPv6 to cable broadband, video and voice networks, and I have been an advocate for the deployment of IPv6 globally which I believe is near and dear to the ARIN community. During the IANA and ARIN IPv4 runout period, I was co-authored RFC 6598 allocated a reserved a /10 to be used for CGN deployment among other solutions and in use by the majority of large ISP and enterprises to this day.

I have also spent time in the Internet measurement segment with SamKnows and with Oracle in the cloud provider infrastructure organization supporting both datacenter deployments and managing the IPv4 purchase program, another area of experience directly relevant to ARIN's PDP over the last decade.

I served as the primary representative to ARIN for Cox Communications for nearly a decade and was involved in the development of IPv6 policy early on in the late 90s and early 2000s. One of my primary responsibilities at Time Warner Cable that would be directly relevant to ARIN was technical liaison to the regulatory affairs team during the net neutrality discussions in Congress and at the FCC. I have presented to Congressional Representatives, Senators and their staff to help educate them on Internet protocols, IPv4 and IPv6 use, and ISP operations. I served as Time Warner Cable's BITAG representative

JASON WEIL

until 2017, a group founded to foster negotiation instead of lawsuits among Internet-related companies as well as educate and provide recommendations to legislators/agencies and the bills/regulations they craft in support of Internet governance.

I have been an active participant in standards bodies including the IETF where I co-chaired the LMAP Working Group for Broadband Measurement, Broadband Forum, Cablelabs and the Matter IOT Project within CSA, among others. I am intimately familiar with the 8.2 and 8.3 transfer process as well as NRPM 4.10 to support IPv6 deployment. Overall I feel my experience, technical, operational and regulatory background would be an asset to the ARIN AC policy development role.

ii) *Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.*

https://arin-elections.net/wp-content/uploads/2023/08/weil_resume.pdf

iii) *You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.*

<https://www.linkedin.com/in/jason-weil-tech/>

b) *The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.*

I have served in an advisory role to my regulatory affairs and legal teams as well as to Federal agencies including the FCC and FTC throughout my career. The key aspect of this advisory role is to look at the policy up for discussion/debate from every possible angle in order to craft a recommendation that serves all or most of the constituencies possibly impacted by a proposed policy. Tangentially related is the role of Chair for an IETF WG in which you are required to reach consensus for proposals and then support/defend those to the IESG and community.

3. Eligibility

a) *Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?*

I don't have any conflicts of interest.

b) *Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?*

Yes.

c) *If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".*

N/A

d) *Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.*

none.

JASON WEIL

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes for over 20 years. I am at heart a consensus driven individual. I found the discussions of proposed policies rewarding in that while a policy proposal typically starts based on one perceived need, it is not until it is discussed broadly amongst the community that you understand the impact to other members of that community that were never thought about. This is how fair policies are created that serve the entire community.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

I think more work should go into strengthening the data integrity in the ARIN whois database with tighter specifications on the data, field attributes, etc that go into the database. Many organizations rely on that database as the source of truth and enhancements should be a matter of concern the entire community.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I feel my open-minded, fair and non-aggressive temperament is a key quality for anyone participating in any policy development organization. And even though I have worked in technology my whole life, I am actually an International Finance major and still have a penchant for all things finance which may be of use when contemplating possible financial impacts of policy proposals to member organizations.



MATTHEW WILDER

TELUS

Candidate Classification: Well Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/matthewwilder/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

TELUS, IEEE, ARIN

2. Relevant Biography

a) Please refer to the ARIN Advisory Council Guidance to the 2023 Nomination Committee in answering this question:

i) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

As an engineer for a leading service provider in Canada, my work experience puts me in direct contact with ARIN and requires that I understand the policies governing the allocation, assignment, and registration of number resources. My responsibility for IP Address Management and IPv6 strategy at a large service provider requires that I have a firm grasp of the broader array of technology developments underway within the field, including their interaction with number resources.

Through my experience as an Advisory Council member, I have been able to practice public speaking. I have also been invited as a panelist for panel discussions around IPv6.

A full term as a member of the ARIN AC, and attendance of other RIR meetings has helped me understand Internet governance.

My experience in the Internet and network operator environment suits me to understand the context and interaction between policy and practice.

I write frequently for industry outlets, including IEEE Canadian Review, ARIN blogs, and a number of others.

MATTHEW WILDER

ii) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2023/08/wilder_resume.pdf

iii) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No Response.

b) The role of the Advisory Council is to advise the Board of Trustees on Internet number resource policy and related matters. Describe a similar experience you have had in such an advisory role.

I am completing my first term as a member of the Advisory Council. I have similarly defined policies and procedures to ensure efficiency of IPv4 addresses within TELUS where I am responsible for IP Address Management.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None that I am aware of. Should any conflict arise on particular issues, I will notify my peers of any real or perceived conflicts, and recuse myself on such matters.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2023"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

No limitations known at this time.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I have attended more than 10 ARIN public policy meetings. The most rewarding aspect of these meetings I find is the opportunity to take part in Internet governance, alongside members of the community who care about developing good policy.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

The Number Resource Policy Manual is an old document developed over a long period of time under varying conditions. It is not always consistent, and much of it no longer serves its original purpose. It stands to be simplified quite significantly for the benefit of organizations approaching ARIN today and in the future.

MATTHEW WILDER

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

As an executive of IEEE Vancouver Section, I have held a variety of executive and leadership responsibilities, including the management of finances, development of policy, and organizing and motivating a diverse pool of individuals. These leadership tasks have helped me to develop an awareness of how to overcome interpersonal challenges, and most importantly, the role that mutual respect plays in building a functioning unit comprised of many individuals. I think these insights apply directly to the policy development function within the ARIN community.

